



GRUNIN FOUNDATION

Alignment Questions

Updated October 2024

1. What outcome area(s) resonate with your work and mission? (See [Outcome Focus Areas](#))
2. Who does your organization serve and how do you engage with them? Additionally, how are you actively seeking and incorporating feedback to better understand and address needs, identify gaps, and enhance your programming?
3. How have you engaged and/or partnered with others (where appropriate), including intended service recipients, organizations, and community members, to propel your initiatives forward?
4. How does your organization center equity in your work both internally (i.e. governance) and externally? What goals and strategies does your organization have in place to ensure equitable access to resources and benefits?
5. How does your organization define and measure success?
6. *Optional: How does the impact of your work extend to the broader community?**

** Please note: We recognize that, in some cases, the focus of an organization may be specifically tailored to intended service recipients, and evaluating broader impact might not be applicable. This question is optional, and responses can also be qualitative in nature.*