

## **Grunin Foundation – Conversation Questions**

- What funding priorities/outcome area(s) resonate with your work and mission?
- How have you engaged and/or partnered with others, including intended service recipients, organizations, and community members, to propel your initiatives forward? Additionally, how are you actively seeking and incorporating feedback to better understand and address needs, identify gaps, and enhance your programming?
- How does your organization center equity in your work both internally (i.e. board governance) and externally?
- Who does your organization serve and how are you reaching them through outreach and service delivery? Can you elaborate on the impact your initiatives have on marginalized communities?
- What goals and strategies does your organization have in place to ensure equitable access to resources and benefits? Additionally, how do you measure success in achieving these objectives?
- *Optional:* How does the impact of your work extend to the broader community?\*

*\*Please note: We recognize that, in some cases, the focus of your organization may be specifically tailored to intended service recipients, and evaluating broader impact might not be applicable. This question is optional, and responses can also be qualitative in nature.*